

Meeting: Children and Young People's Overview and Scrutiny Sub-Board **Date:** 25th July 2022

Wards affected: All

Report Title: Leadership, Management and Governance Action Tracker Update.

When does the decision need to be implemented? N/A – for update only

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1. Purpose of Report

- 1.1 This report has been prepared to provide members of the Children and Young People's Overview and Scrutiny Board with an update on the progress of the Leadership, Management and Governance Action Tracker.

2. Reason for Proposal and its Benefits

- 2.1 The review of Leadership, Management and Governance was a recommendation set out in the 2018 Ofsted inspection report that states "The Chief Executive to ensure that leadership, management and governance in Torbay are strong and sharply focused on improving and sustaining outcomes for children, and all recommendations from inspection activity are addressed"
- 2.2 The review set out to provide position statement about the 'health' of the service and serve to inform the Parliamentary Under Secretary of State for Children and Families and the Council about the quality of services available to children and families within Torbay.
- 2.3 The findings from the review produced 8 recommendations to support Torbay Children's Services continuous improvement journey.

3. Recommendation(s) / Proposed Decision

1. That members of the Children and Young People's Overview and Scrutiny Board note the contents of the report and action tracker and the progress made.

Appendices

Appendix 1: Leadership, Management and Governance Action Tracker Spreadsheet

Supporting Information

1. Introduction

- 1.1 A review of Leadership, Management and Governance was commissioned by the Chief Executive as part of her systematic approach to discharging her responsibilities for overseeing progress against the Children's Service Improvement Plan and the associated Sufficiency Strategy.
- 1.2 To achieve a degree of 'out of line management independence' the review was led by Steve Hart, Independent Chair of Torbay's Improvement Board and Claire Burgess, Torbay's DfE Improvement Advisor. The review took place between the 21st July and 4th August.
- 1.3 A report was produced which highlighted the very evident progress that had been made and therefore, Children's Services can now move on from the period of crisis management and properly occupy a place where it can continue to grow to become a trusted partner and community leader that can play its full part in enabling Torbay to achieve its wider vision of creating a prosperous, child friendly local authority area.
- 1.4 Within the report there are 8 recommendations. The 8 recommendations, actions, progress made to date and RAG rating can be read within the Action Tracker in Appendix.1
- 1.6 Where actions are not yet complete, they will continue to be updated and reviewed on a monthly basis to ensure progression.
- 1.6 It is also important to note that the Ofsted Inspection Report published on the 18th May 2022 recognised the significant improvements in Leadership, Management and Governance:

'The director of children's services, political leaders and the local authority's chief executive have worked assiduously over the past two years, transforming the quality of help, protection and care for their vulnerable children. A clear and ambitious improvement plan and associated sufficiency strategy, underpinned by a 'root and branch' analysis, have addressed effectively the long-standing history of inadequate practice in Torbay. Leaders are not complacent. Instead, a considered and evidence-based approach, informed by reliable performance information and an established quality assurance framework, is sustaining the progress that has been achieved to date.'

2. Options under consideration

2.1 N/A

3. Financial Opportunities and Implications

3.1 N/A

4. Legal Implications

4.1 N/A

5. Engagement and Consultation

5.1 N/A

6. Purchasing or Hiring of Goods and/or Services

6.1 N/A

7. Tackling Climate Change

7.1 N/A

8. Associated Risks

8.1 N/A

9. Equality Impacts - Identify the potential positive and negative impacts on specific groups

	Positive Impact	Negative Impact & Mitigating Actions	Neutral Impact
Older or younger people	The services that children receive are consistently effective	The Devon CCG, Torbay and Child and Family Health Devon (CFHD), and Livewell Southwest joint review of the health services under the terms of the two contracts for services including CAMHS across	

		Devon and Torbay has not yet been published. Tina Tozer is chasing this up to understand the delay and ensure all agencies are aware of the impact.	
People with caring Responsibilities	Ambitious Corporate Parenting Board and progressive Sufficiency Board linked to the Continuous Improvement Board		
People with a disability	Ensure all children are at the heart of all that we do in Torbay, to ensure they have the best start in life possible and for Torbay to be a great place for them to grow up in and be able to access their community.		
Women or men			No differential impact
People who are black or from a minority ethnic background (BME) (Please note Gypsies / Roma are within this community)			No differential impact
Religion or belief (including lack of belief)			No differential impact
People who are lesbian, gay or bisexual			No differential impact
People who are transgendered			No differential impact
People who are in a marriage or civil partnership			No differential impact
Women who are pregnant / on maternity leave			No differential impact

Socio-economic impacts (Including impact on child poverty issues and deprivation)			No differential impact
Public Health impacts (How will your proposal impact on the general health of the population of Torbay)			No differential impact

10. Cumulative Council Impact

10.1

11. Cumulative Community Impacts

11.1